

THE OUTSIDE

Everything we do is how change begins.





Pivoting to the Future:

Opportunity, Complexity, and Working Together

THE OUTSIDE










Welcome + Framing

- ▶ Today is an opportunity to:
 - ▶ Learn how to care for and pace ourselves during this time of recovery;
 - ▶ Understand why Shared Work is important for taking next steps together on issues and challenges we care about in our organizations, communities, and systems;
 - ▶ Acquire tools for thinking about the future; and
 - ▶ Gain knowledge about how to navigate the changes ahead.

Agenda

- ▶ Welcome + Framing
- ▶ Check-In
- ▶ “Pacing For Public Health Workers” with Ned Rousmaniere
- ▶ BREAK (20 mins)
- ▶ Shared Work Teach + Breakout Groups
- ▶ BREAK (20 mins)
- ▶ World Café: Pivoting to the Future
- ▶ Next Steps
- ▶ Check-Out
- ▶ Close

Virtual participation includes....

-  Type / enter your name.
-  Speak from your experience, listen to learn, + give space.
-  Mute when not speaking. Camera on (when possible) - set to Gallery View.
-  Presence, patience + empathy.
-  Amplify value; be aware of your impact.
-  There is no right or wrong.
-  Allow for guidance + facilitation.

Check-In:

As we pivot to the future, how much do you know about pacing yourself?

Instructions:

Visit [Mentimeter](#) & let us know!



Pacing for Public Health Workers: Using What We've Learned

Special Guest Speaker: Ned Rousmaniere

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Everything we do is f

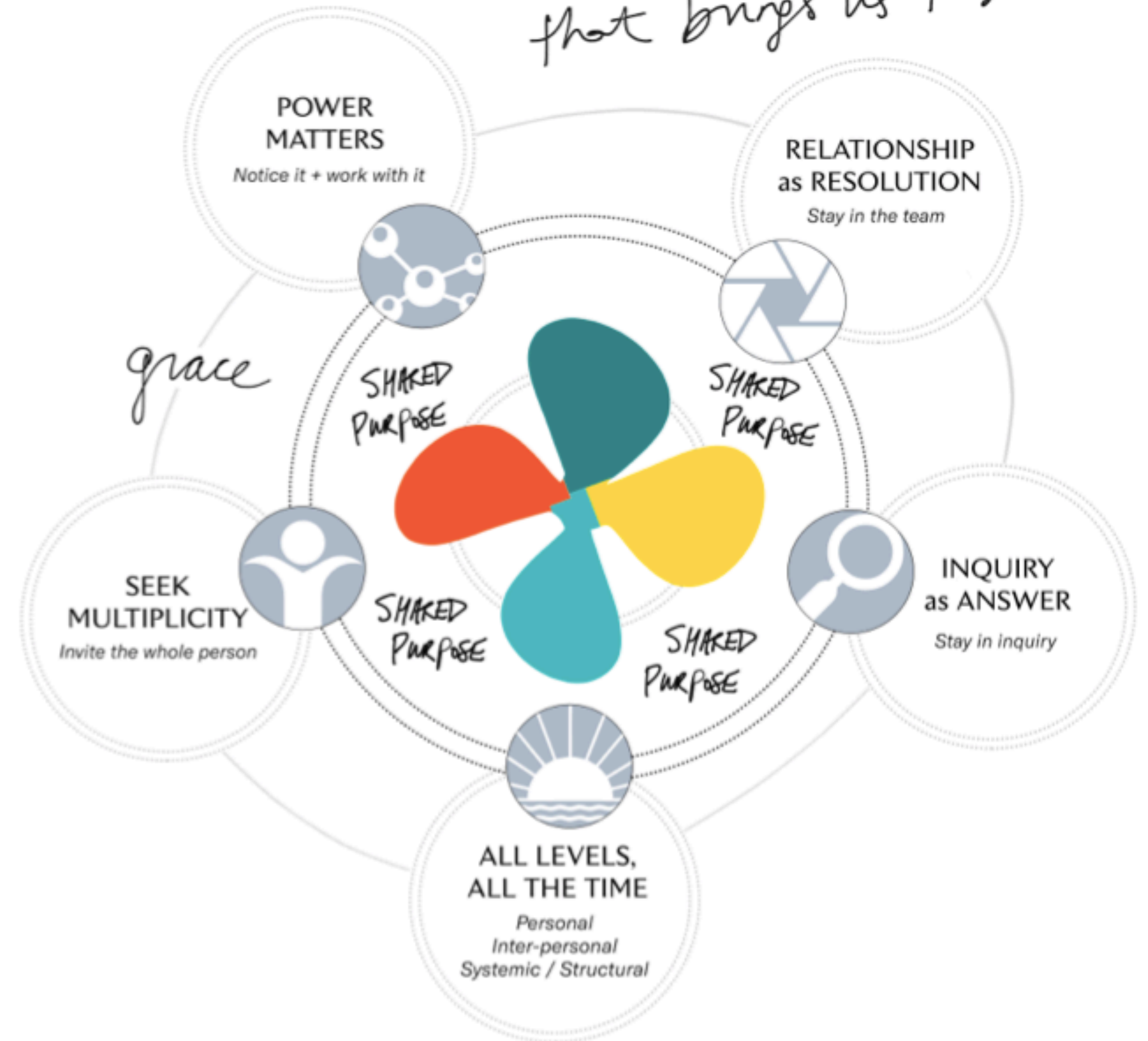
Capacity Building: Shared Work

Five Key Stances:

1. Relationship as Resolution
2. Inquiry as Answer
3. Seek Multiplicity
4. All Levels, All the Time
5. Power Matters

SHARED WORK

*The work is the container
that brings us together*



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Everything we do is how change begins.

Difference + Commonality

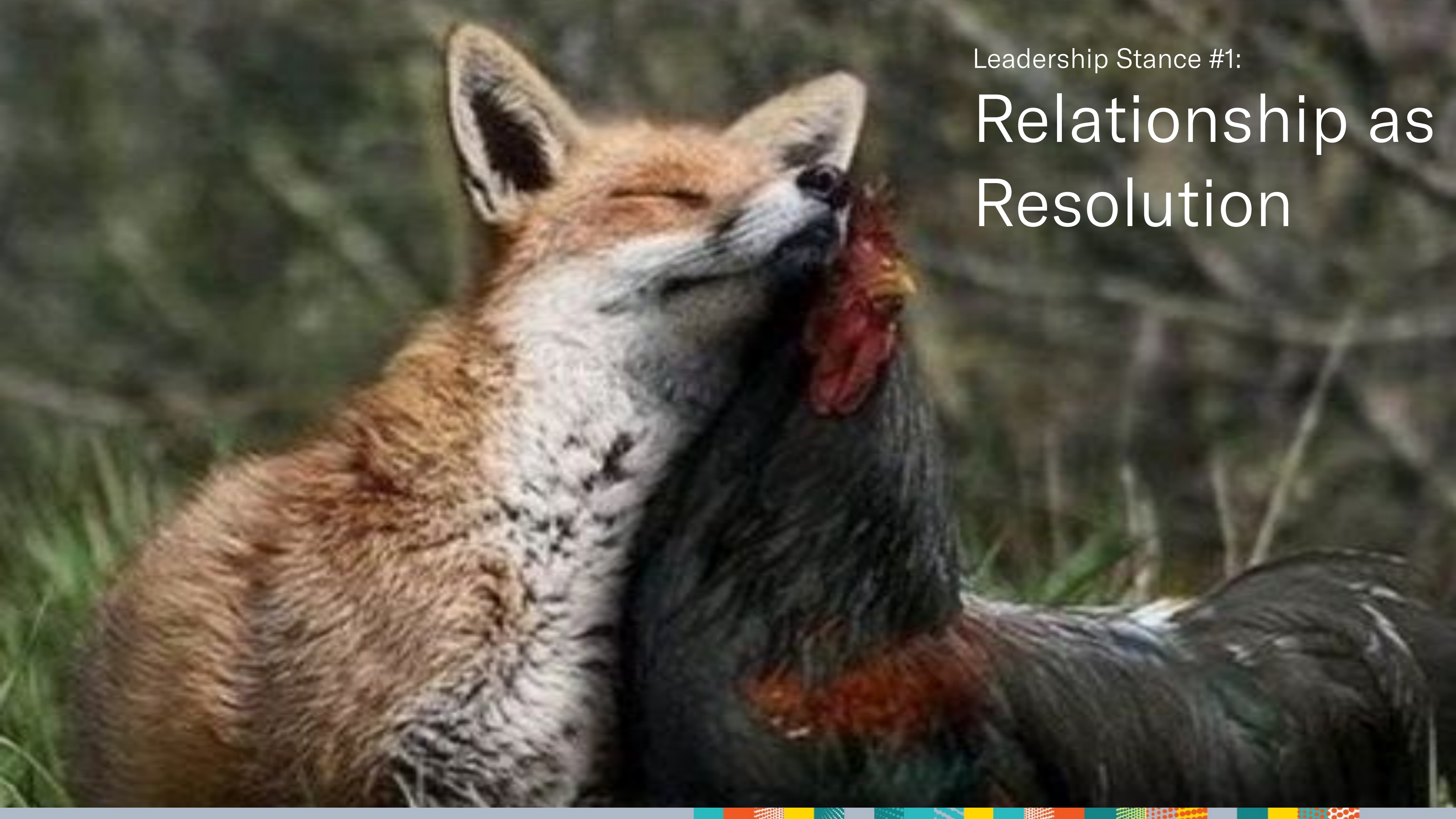
The fundamental 'stuck' place is people's orientation to difference or their orientation to commonality: *"Are we going to focus on what we have in common or are we going to focus on where we are different?"*

We are - and are not - the same!



Leadership Stance #1:

Relationship as Resolution



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Everything we do is how

Leadership Stance # 2:

Inquiry as Answer



“Sorry, it’s curiosity”

Breakout Conversation:

How does relationship as resolution show up in your work and life?

Where are you in inquiry in your work and life?



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Leadership Stance # 3:

Seek Multiplicity



Leadership Stance #4:

All Levels, All The Time



Breakout Conversation:

How do you work with your own multiplicity?

Where is your entry point to change:
personal, team, organizational, institutional, structural?

Leadership Stance #5:

Power Matters



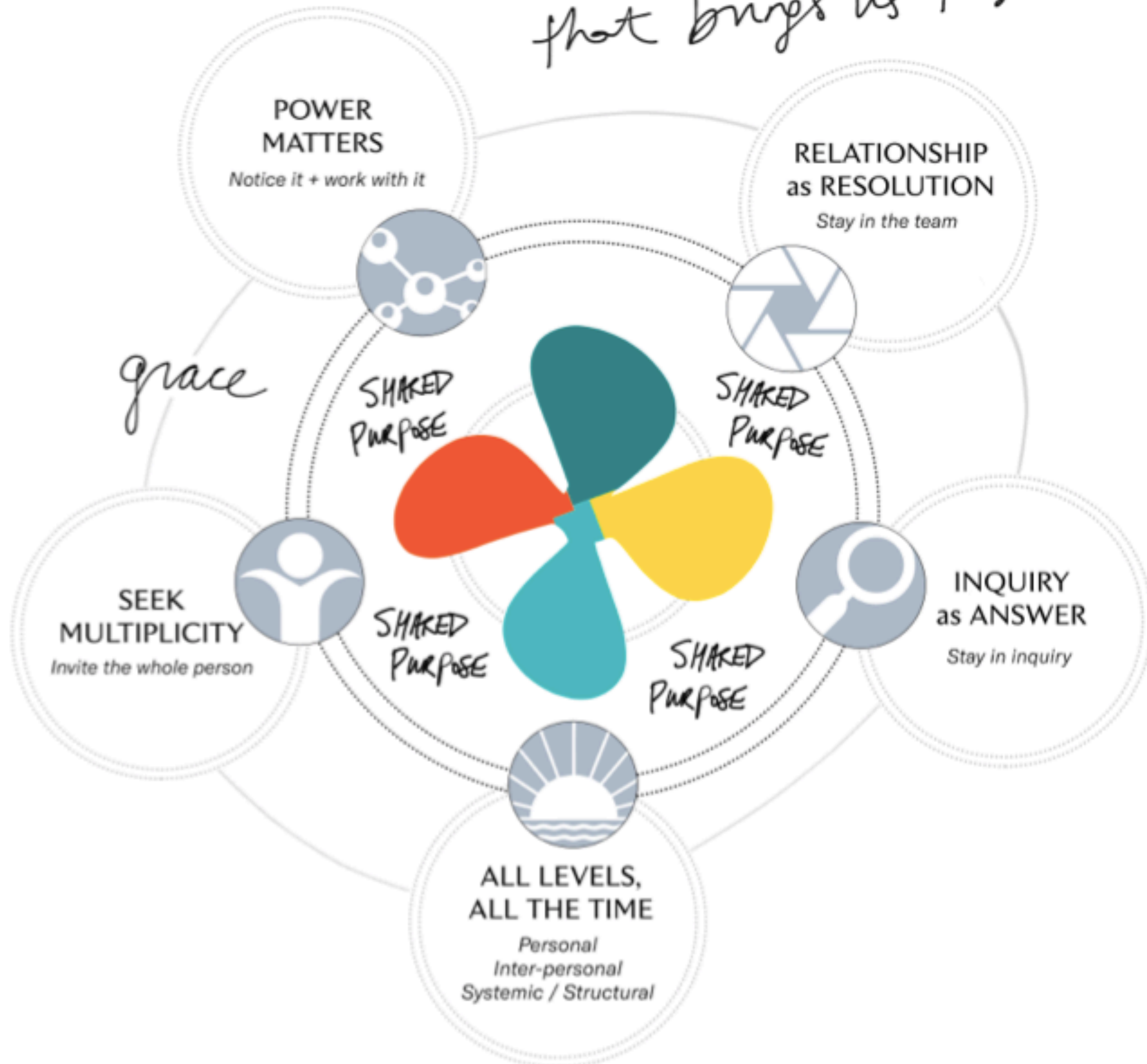
Reflection:

What is the source of your *power* right now?



SHARED WORK

*The work is the container
that brings us together*



grace...





Pivoting to the Future

THE OUTSIDE



GroupMap! Our Online Collaboration Platform:

<https://join.groupmap.com/C6C-CB8-EFF>

Please keep your GroupMap browser open as we will be going back and forth during this portion of the agenda.



Think better together. Online brainstorming and group decision-making

World Café: Round 1

Ques 1: What is possible now, that wasn't possible before, that *we need to rise to*?

Ques 2: What has become obsolete that we are willing to *let go of*?

Ques 3: What obstacles do we *need to overcome*?

Process:

- ▶ Discuss in your Breakout Group (25 minutes).
- ▶ Nominate a scribe to share screen and put three (3) statements onto GroupMap.
- ▶ GroupMap Link: <https://join.groupmap.com/C6C-CB8-EFF>

Group Reflection:

What stood out for you?

Instructions:

- ▶ Type your response(s) into the Zoom Chatbox.



World Café: Round 2

What advice would you like to give going forward to yourself, the people here today, and the public health work in your communities?

Process:

- ▶ Discuss in your Breakout Group (15-20 minutes).
- ▶ Nominate a scribe to share screen and enter your groups response(s) onto GroupMap.
- ▶ GroupMap Link: <https://join.groupmap.com/C6C-CB8-EFF>

Next Steps

- ▶ MDH & Team to prepare a video from today's session to share with participants and those not able to attend today's event.
- ▶ The Outside to create a microsite containing all of today's content (and resources) to share with participants and those not able to attend today's event.

REMINDER: Please complete the session evaluation that will be emailed to you from the Zoom platform. Upon completion of the evaluation you will be directed to a website where you can download your participant certificate for Continuing Education Credits (CEUs).

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Check-Out:

What momentum are you leaving with?

Instructions:

- ▶ Type your response into the Zoom Chatbox but do NOT hit enter!
- ▶ We all hit enter together at the same time ... 3, 2, 1 ... ENTER!

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Hello, forward movement.

There is always a way.

